



**First Nations Capital
& Infrastructure Agency
of Saskatchewan**

**FNCIAS Update
Conference
June 23, 2023**

Our team



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Vision

Empowered, connected, and thriving First Nations built on sustainable infrastructure and healthy homes for present and future generations

Mission

Working together with a holistic and humble approach to foster strong relationships with members and partners and ensure First Nation led development.

By drawing on indigenous wisdom and professional expertise, we will enhance support for technical services and establish efficient processes and advocate for comprehensive funding streams for members to build and maintain homes and infrastructure.

Values



HOME

HUMILITY Listening and learning together.

OPENNESS Committed to transparency and accessibility.

MODERIZATION Innovative and agile approaches that involve First Nation leadership.

EXCELLENCE First Nation/Tribal Council centered services and purpose driven teams directed and supported by leadership.



Overview



- 1) FNCIAS Development Plan
- 2) Strategic Direction
- 3) Asset Management
- 4) Housing
- 5) First Nation Development Plans
- 6) Working Groups
- 7) Governance and Policy
- 8) Information Management Systems
- 9) Human Resources
- 10) Valued Added
- 11) Communication and Engagement
- 12) Business Plan
- 13) Operational Readiness
- 14) Questions

1.0 Introduction to the FNCIAS Development Plan

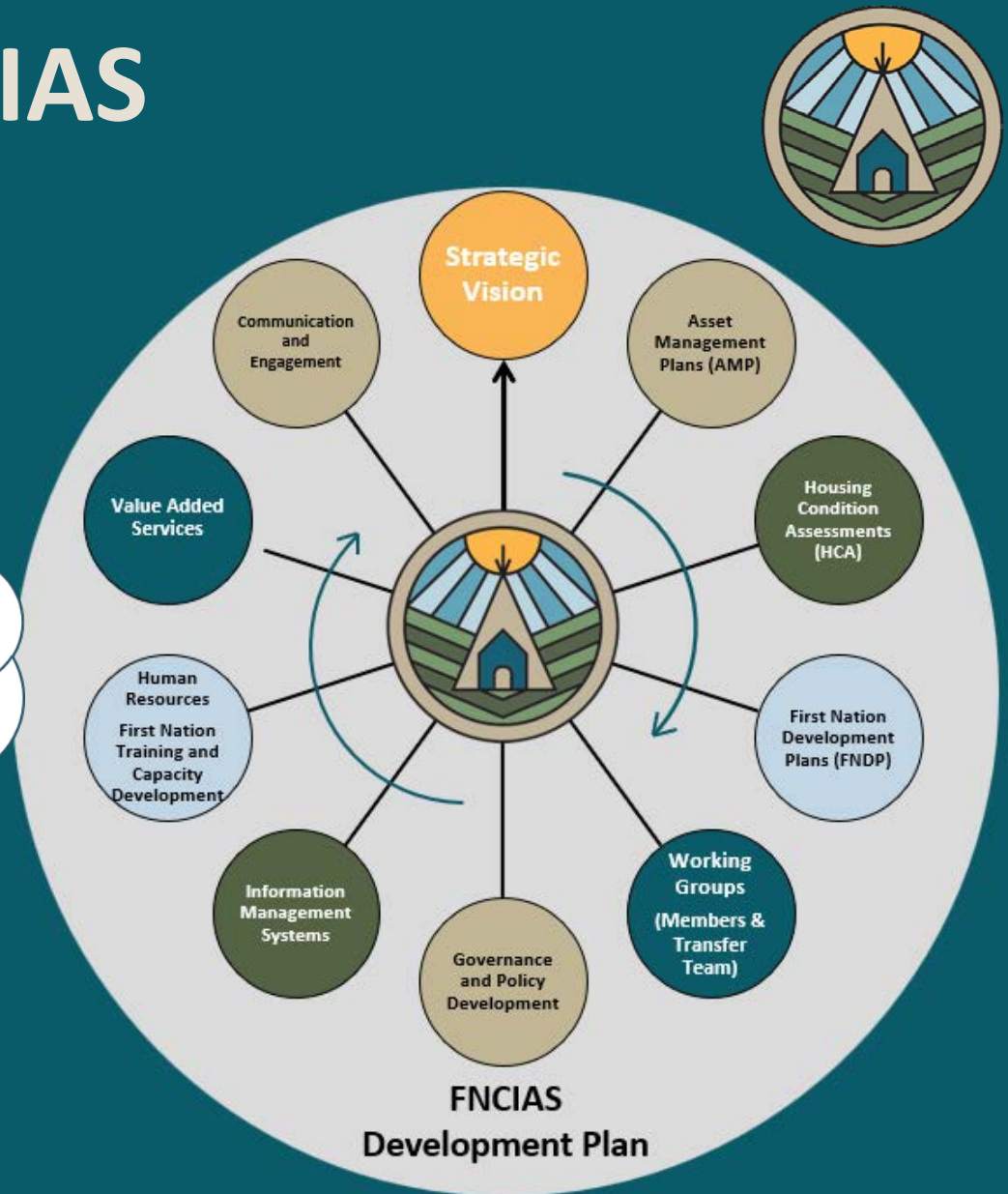
Purpose is to communicate the approach, direction, philosophy, and principles of this plan to our staff, members, board, and partners for the 2023 to 2026 period.

Benefits of FNCIAS Approach

- First Nations-led program.
- Consolidated and accessible data.
- Long term funding that is predictable and sustainable (10 year).
 - First Nation led planned community growth and developments.
- First Nation led engineering and design reviews.
- Supporting indigenous businesses through our procurement policies.

"We are listening to the people. They are the ones who are going to decide what this model and transformation will be like."

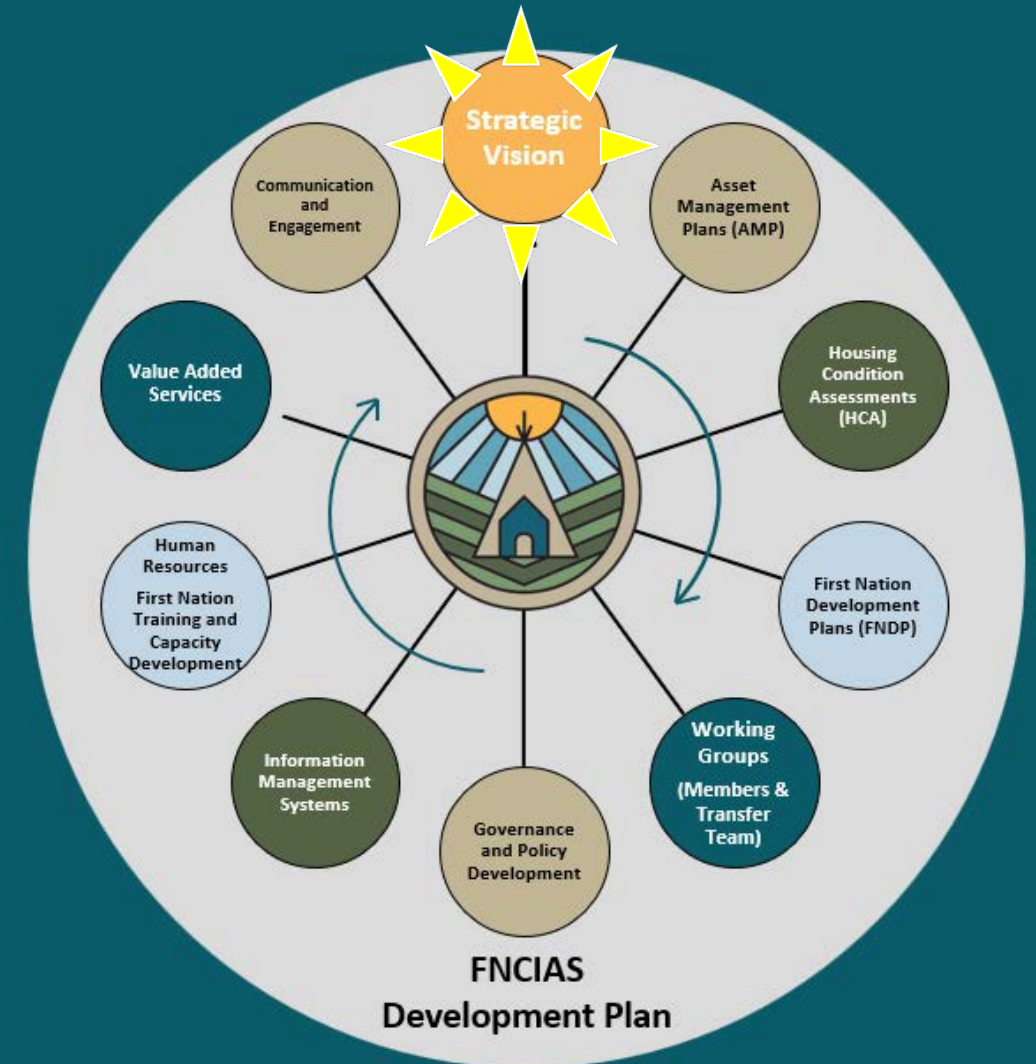
Drew Pearson, CEO



2.0 Current Strategic Priorities



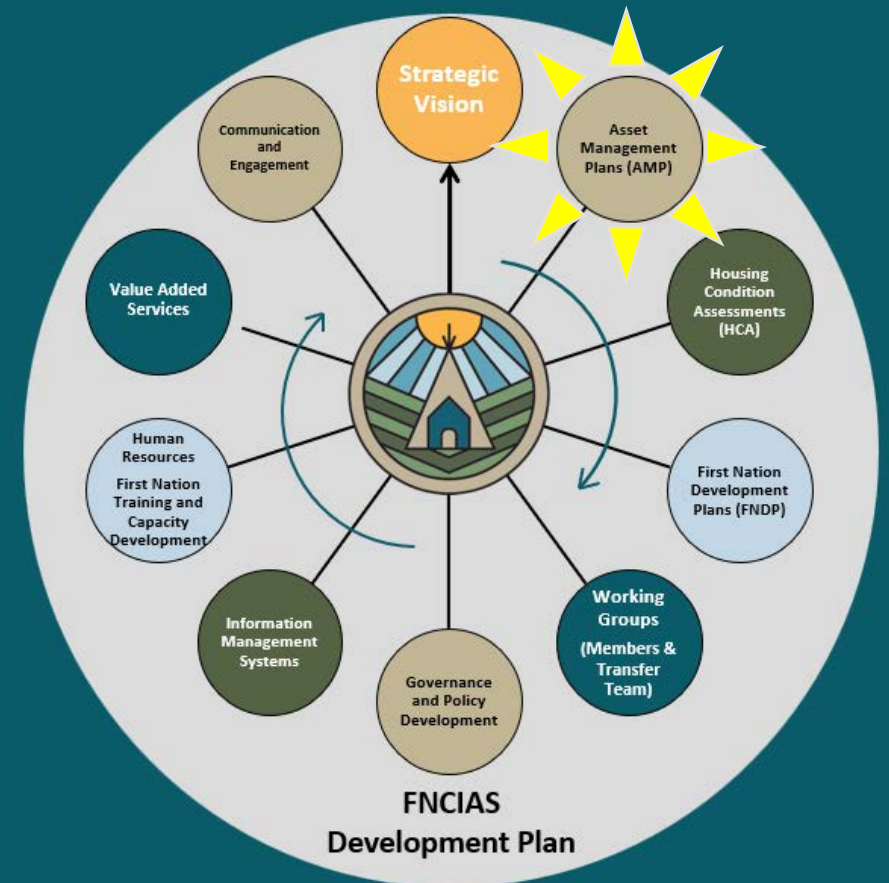
- Quantify the funding gap
- A funding model that is indexed and accounts for inflation
- Address overcrowding
- Address population growth
- Planned community growth and developments
- Building First Nations capacity
- Reduced competition for major capital



3.0 Asset Management



- Assessment Condition Assessments (ACA)
- Inventory verification
- Lifecycle (replacement analysis)
- O&M funding analysis
- Capacity assessment for labour
- Results will help steer/direct Business Plan Development
- Asset Replacement Reserves



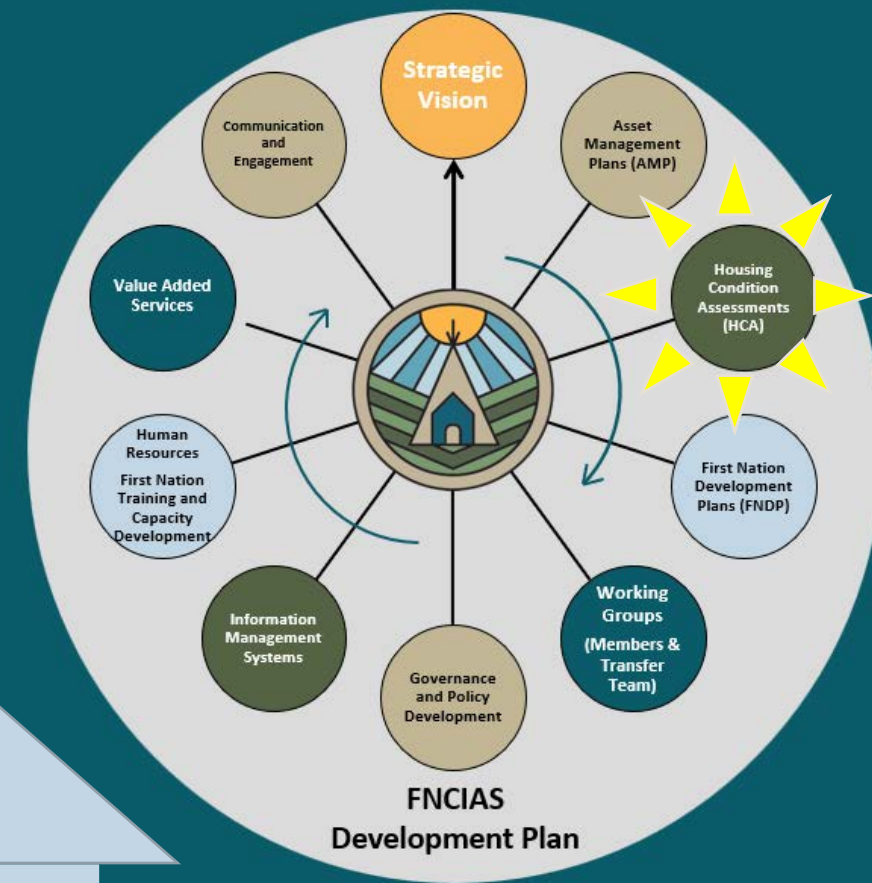


4.0 Housing Assessment

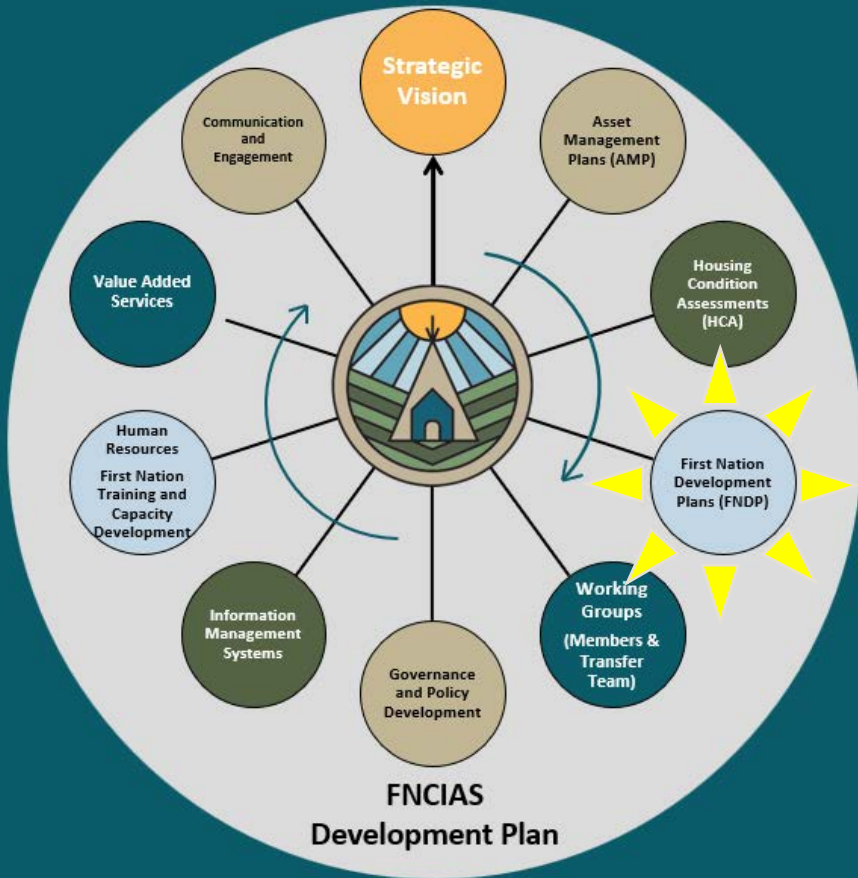
- Housing Condition Assessments (HCA)
- Verify housing condition and inventory
- Identify any HSE issues/concerns
- Identify and track major/minor repairs
- Determine required O&M funding
- Quantify new housing requirement
 - Housing needs assessment
 - Housing replacement

HCA Considerations

- Health, Safety and Environment Factors;
- Overcrowding;
- Population Growth;
- Members desire to return to reserve; and
- Housing replacement need.



5.0 First Nation Development Plans



FNDP's Consist of Two Parts

PART 1

- Confirm housing need, # of serviced lots required, and needed infrastructure upgrades / expansions / builds
- Consider quantity, cost, and land requirements, etc.

PART 2

- Determine community priorities and land use plan locations
- Establish essential vs. non-essential infrastructure
- Address community housing and infrastructure requirements and goals set by leadership



6.0 Working Groups

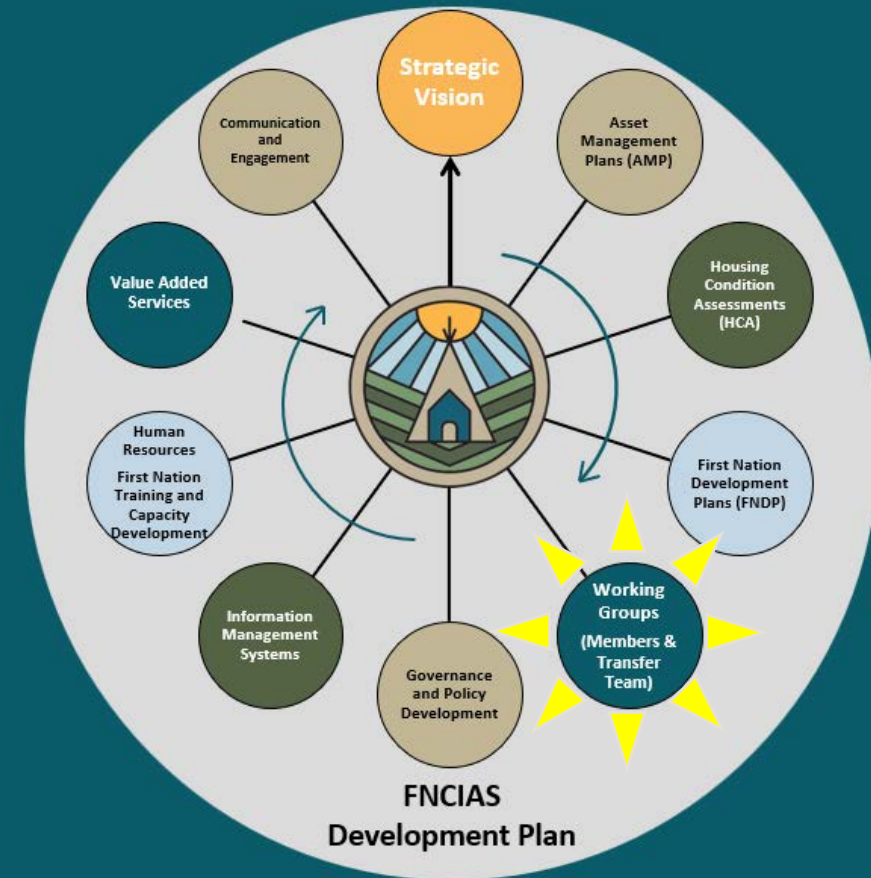
Working Groups will serve as an instrumental mechanism in shaping the final framework agreement and delineating service delivery options for FNCIAS.

Transfer Team Working Groups

- Transfer agreement drafting;
- Asset management framework;
- Redefining essential infrastructure;
- Funding approach;
- Financial management;
- Regulatory;
- Reporting;
- Asset ownership;
- Level of service; and
- Design criteria.

Member Working Groups

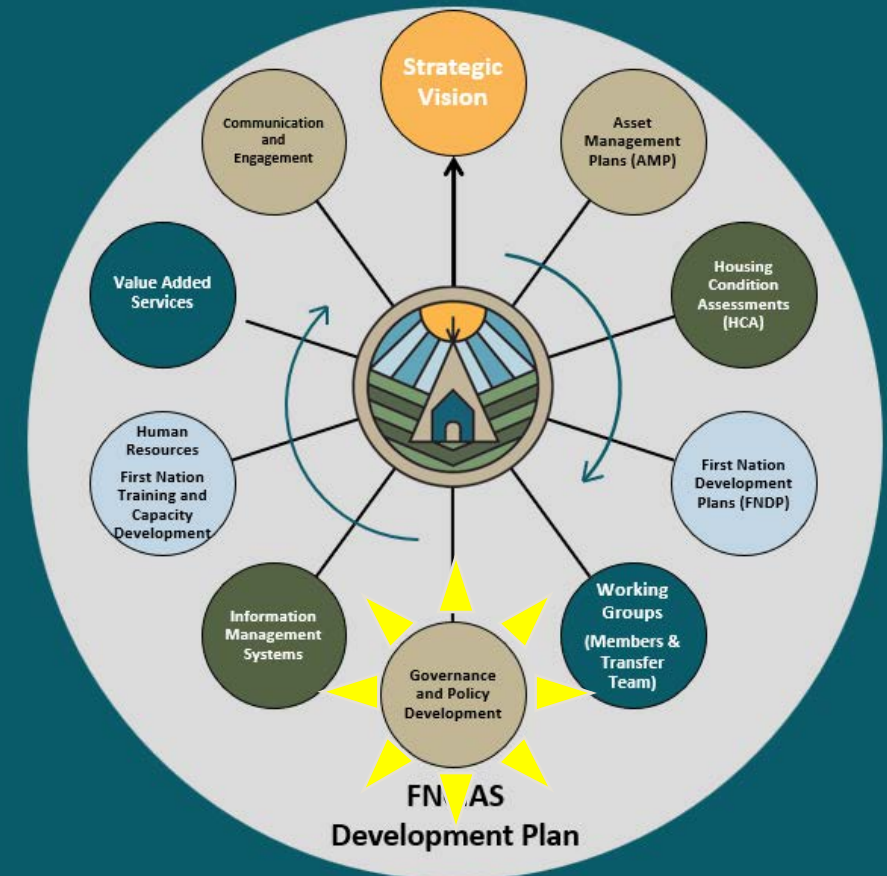
- Project management;
- Engineering operations;
- Maintenance;
- Condition monitoring;
- Training and capacity building;
- Innovations;
- Commissioning;
- Turnover;
- GIS;
- Asset management; and
- Community planning.



7.0 Governance and Policy



- Certifications
- First Nation Financial Management Board
- ISO 9001 & ISO 55001
- Policy, Standards, and Procedures
- Design Criteria and Level of Service Standards



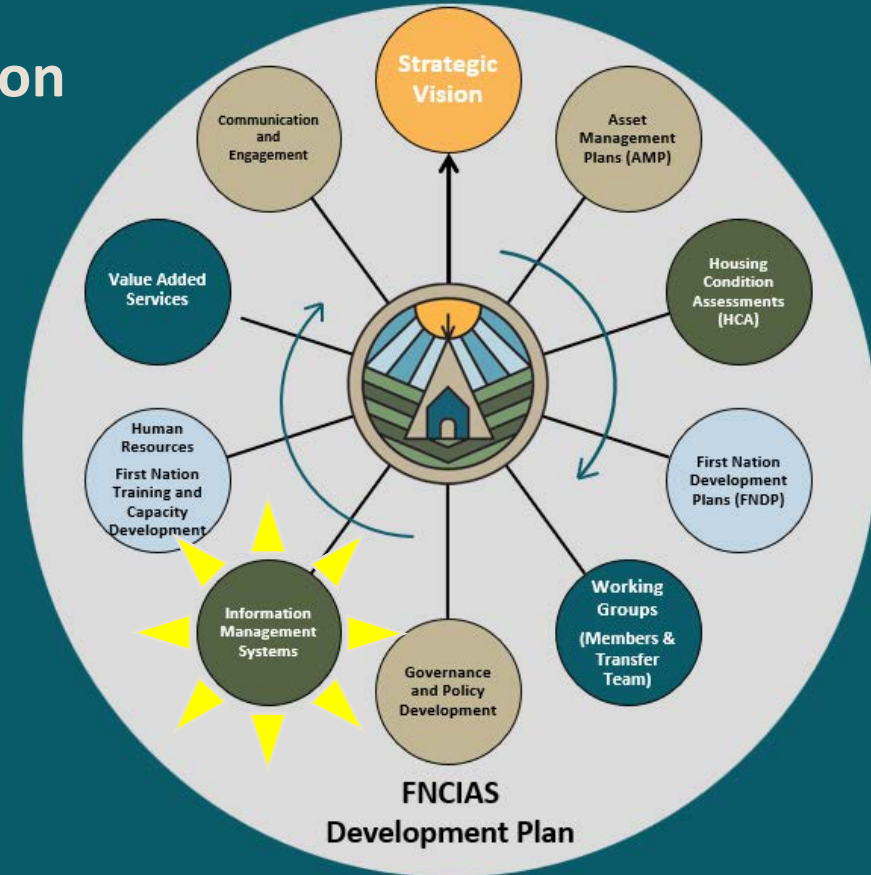
**Accountability, Transparency and
Decision Making Authorities**

8.0 Information Management Systems



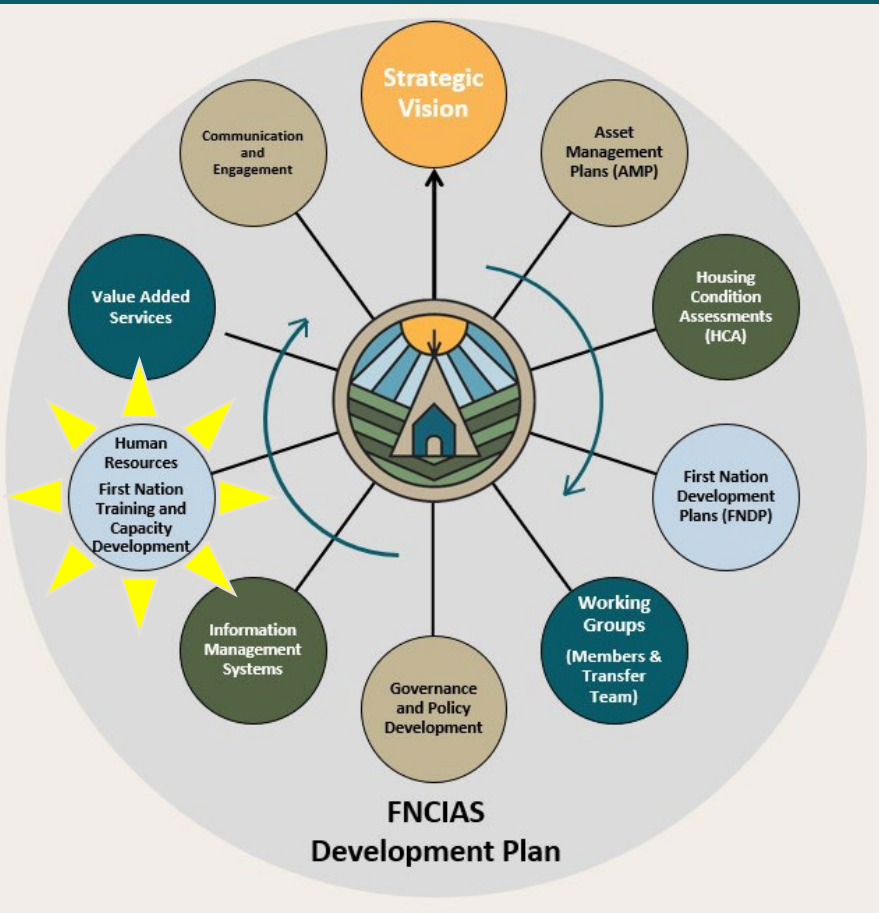
Easy Access to Your Asset and Funding Information

- Asset management platform
- Data management
- Graphical Information System (GIS)
- Housing management platform
- Stakeholder management (Jambo)
- Aligns to OCAP Principles

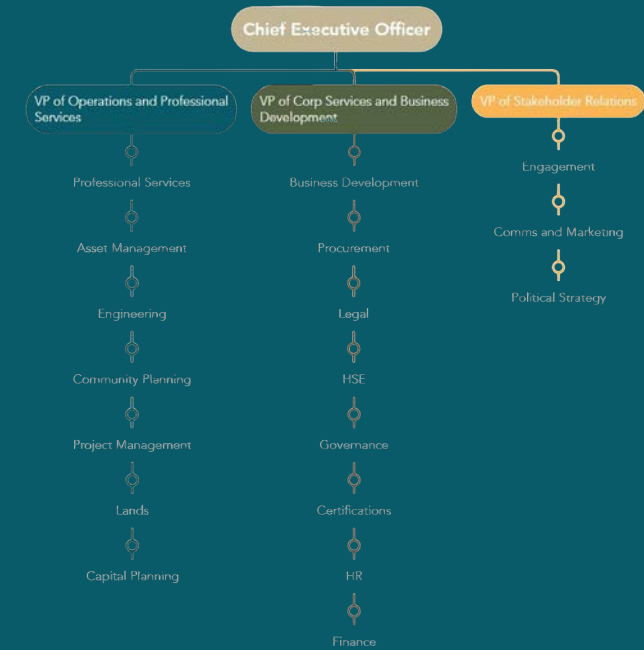




9.0 Human Resources



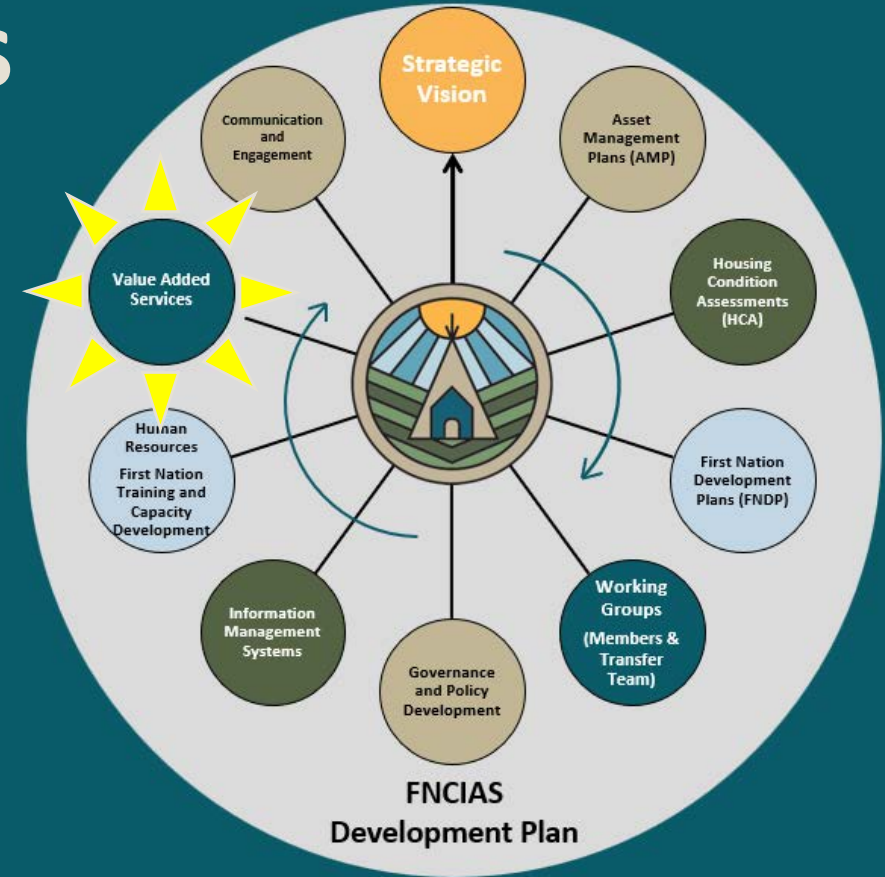
- Organizational structure
- FNCIAS development staffing
- Professional services and operations
- Corporate services and business development
- Stakeholder relations
- Established salary bands
- Recruitment and job descriptions
- Human resource information system (Bamboo)
- Office space





10.0 Value Added Services

- Consolidated and accessible data that aligns to OCAP
- 10-Year funding agreement with renewal discussions to begin in year 7.
- Project management, Insurance, Financial Audit services
- GIS Platform for planning and cultural
- Indigenous led engineering/design reviews
- Procurement
- Streamlined funding and reporting
- Continued Partnership building like those with SIIT (Public Work and Housing Manager)



First Nation Training and Capacity Development





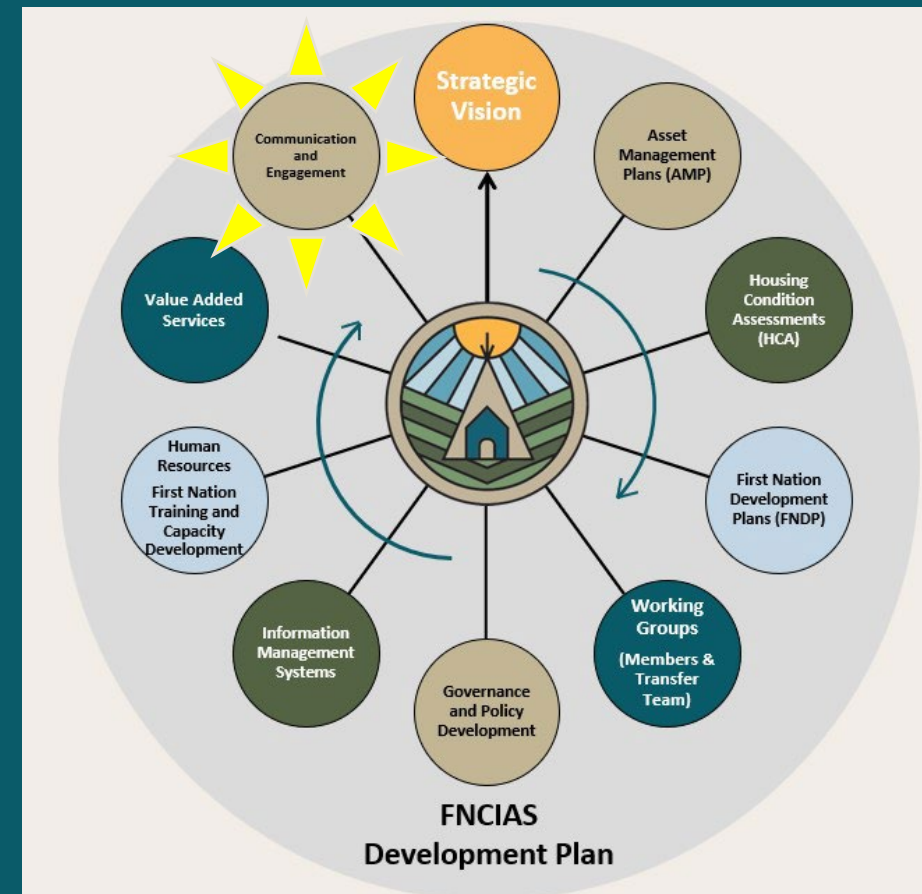
11.0 Communication and Engagement

- Member information and updates (Newsletter)
- New-member engagement
 - Building awareness and sharing our mandate and approach
- Marketing and branding
- Website and social media
- Political strategy
- Industry partnerships

FNCIAS is committed to maintaining open and transparent communication with the First Nations communities of Saskatchewan



Image source: LLRIB YouTube-La Ronge



2023 - 2026
FNCIAS Dev Plan



2026 - On...
Operational Readiness Plan



Business Plan
Implementation

12.0 Business Plan



FNCIAS Business Plan

The business plan will align to our strategic direction and will be endorsed by our Members and Board.

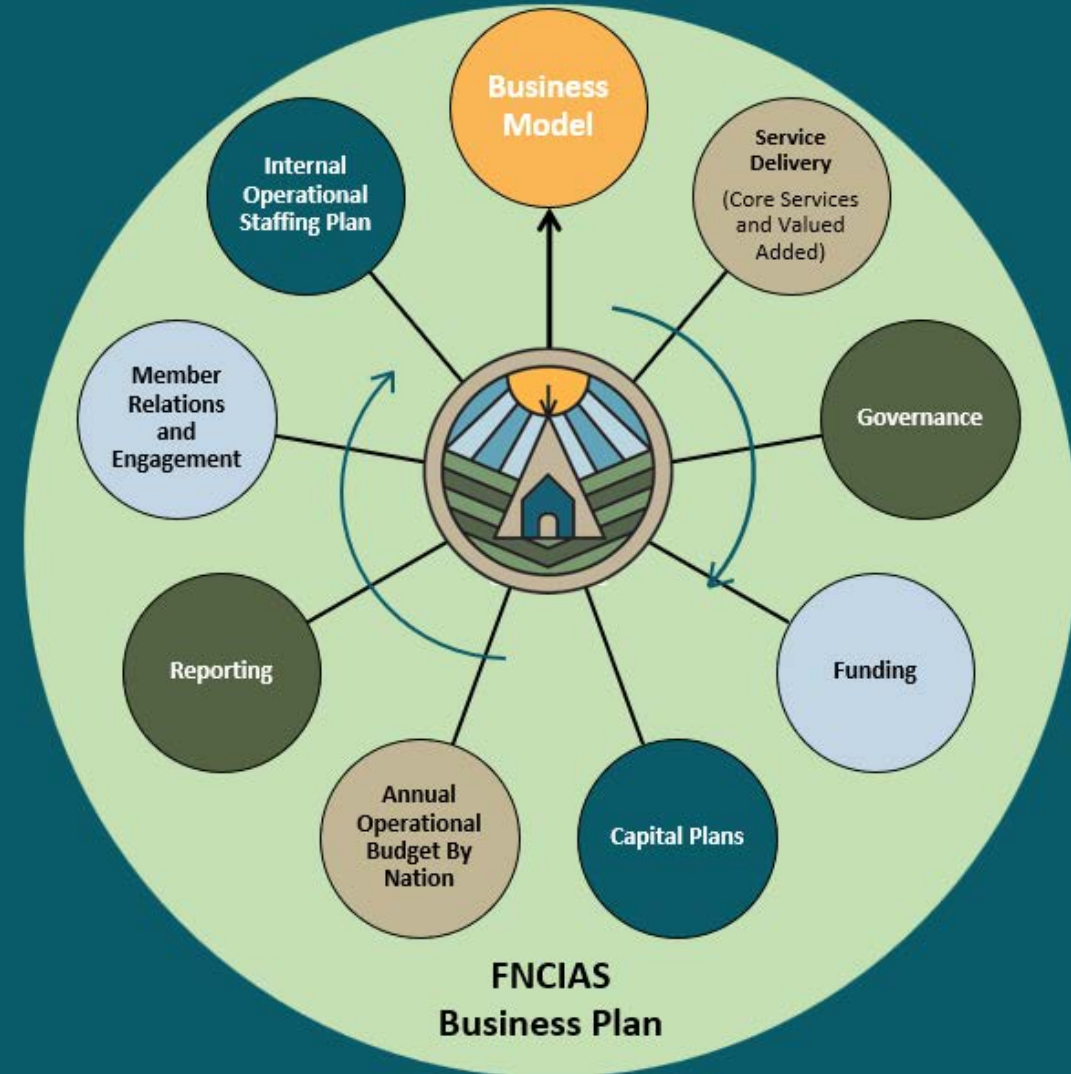


Image source: Forbes.com



13.0 Operational Readiness

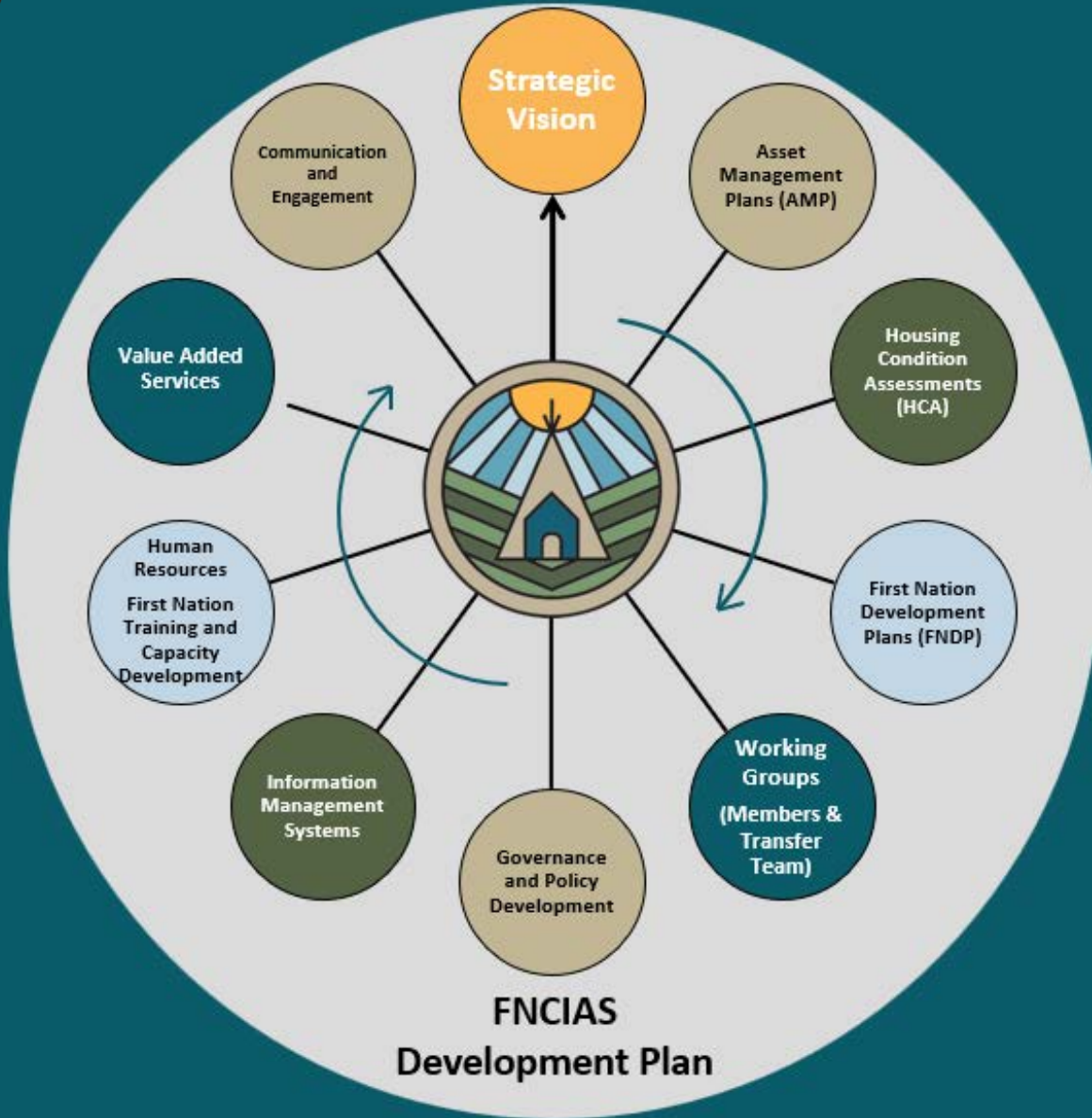
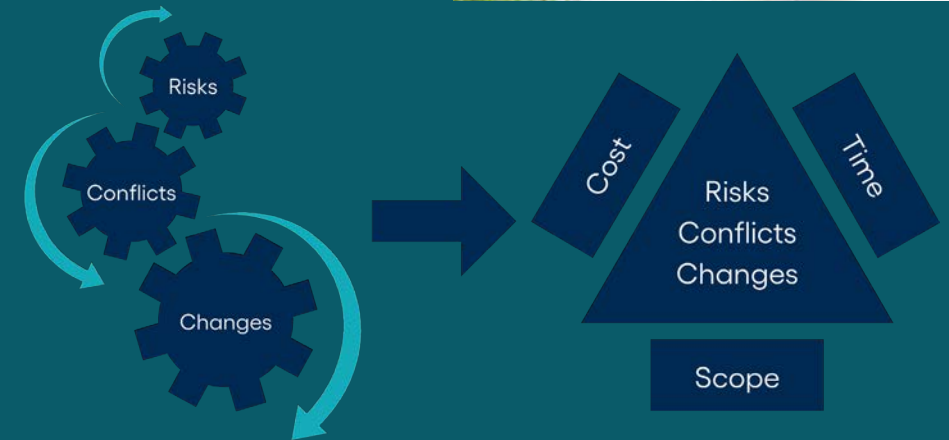


Image source: Keli Just at Waskesiu





FNCIAS Progress and Development Update

- **Institutional Development Plan (2023-2026)**
 - 3-year Funding Update and Work Plan to Canada
- **Asset Management Assessment Pilot Project**
 - Member First Nation Data Collection and Verification
- **Housing Condition Assessment RFP**
 - Released
- **Internal Human Resources and Staffing**
 - FNCIAS Systems and Capacity Development
- **Member and Non-Member Engagement**
 - Updates, Education, and New Member Signatories





QUESTIONS?